



# THE ROLE OF WORKPLACES IN NATIONAL APPRENTICESHIPS

#### Csaba Ferencz

Department for Vocational Education and Training Hungarian Chamber of Commerce and Industry

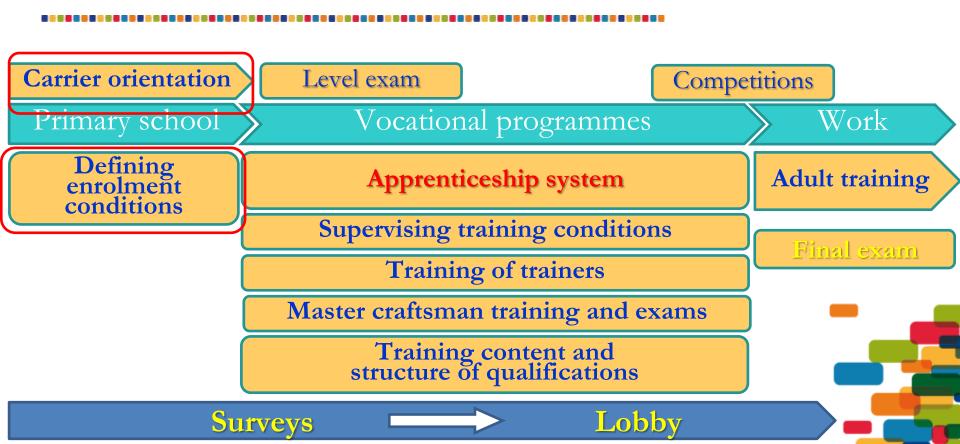


## Agenda

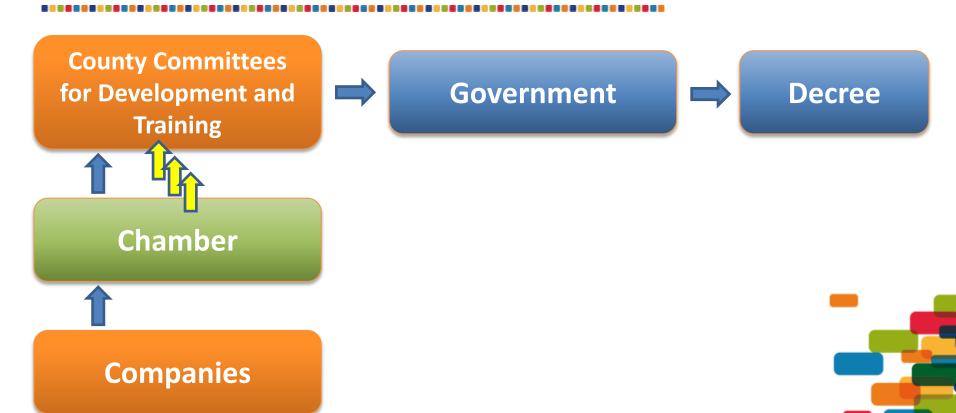
- Public law VET tasks of the Chamber
- Apprenticeship system
- Methods for persuading companies
- Problems, solutions, ideas
- Results



#### Uniquely wide range of public law VET tasks



## Defining enrolment conditions



#### **Carrier orientation**

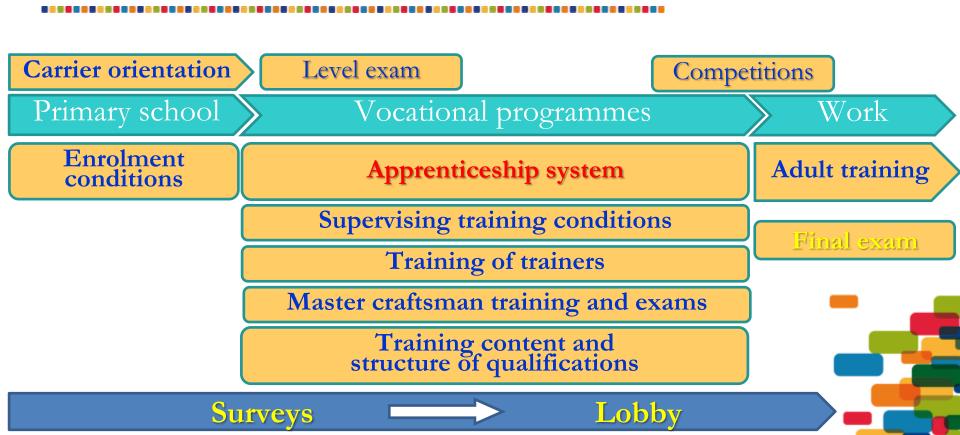






Source: MKIK

#### Uniquely wide range of public law VET tasks



#### **Network of AC Consultants**

- All over the country
- Unified principles, work flows, documentation
- Trainings
- Exams



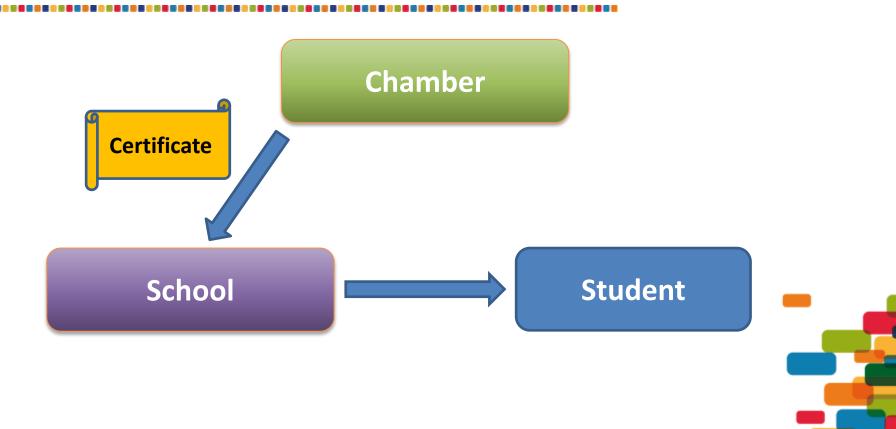
## **Chamber guarantee: Framework**

Chamber

Company

Student

## **Chamber guarantee: Framework**



## **Ensuring enough traning capacity**

**New companies** 

Capacity increase of existing training companies

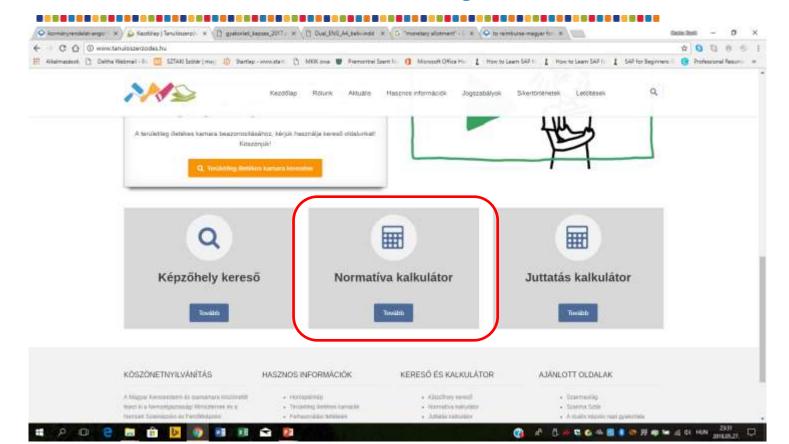
**Existing Capacity** 

Full set
of
persuasive
tools

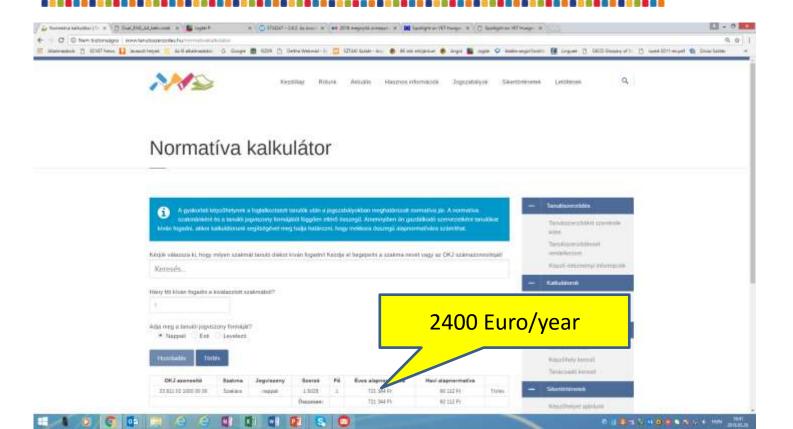


- ensuring future staff
- enough time to train to specific demands
- ✓ skilled worker from the very first moment
- ✓ socialized person
- no recruitment risk and costs
- ✓ profit
- reimbursement of costs
- ✓ simplified accounting











- Assistance at the beginning in
  - obtaining the right of training
  - finding students
  - concluding AC
- Assistance during the training



#### **Problems - solutions**

Lack of basic skills

Reform of the primary school programmes

Gap between market demands and VET

Sector Skills Councils

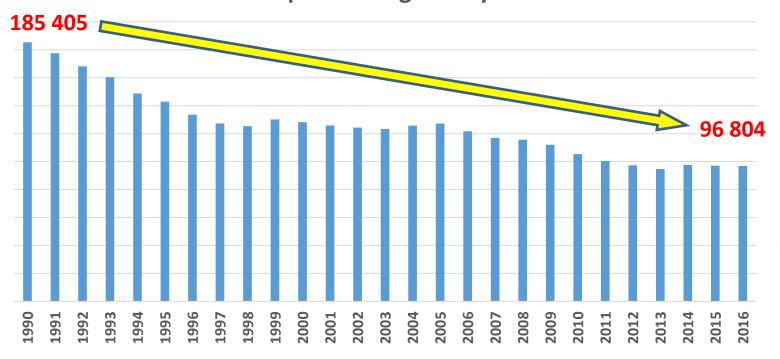
Demographic decline

Destorted enrolment conditions



## Demographic decline

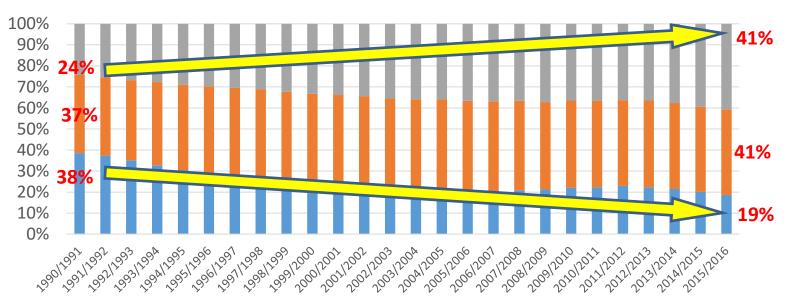






#### Distorted enrolment structure

Student in secondary education in different types of schools



Vocational secondary (ISCED 3) and vocational school (ISCED 2,3)

Vocational grammar school (ISCED 4)

Grammar school



### "Star of the Profession" Festival

#### The main aim

improving public esteem and attractiveness of VET







### "Star of the Profession" Festival 2018

236 competitors from 108 schools

15 thousands pupils

200 buses

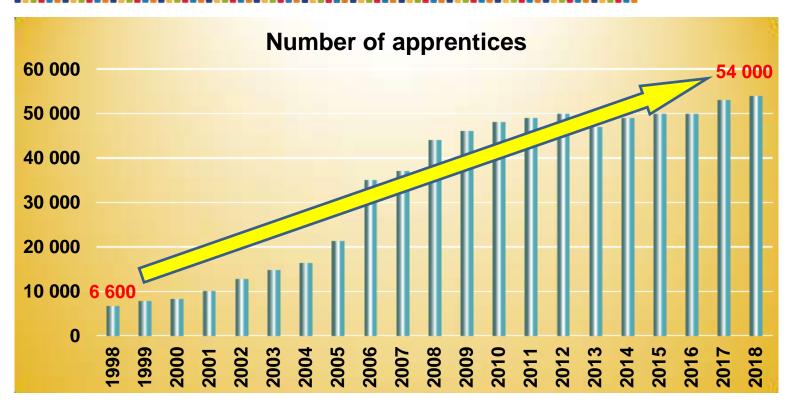




## Results



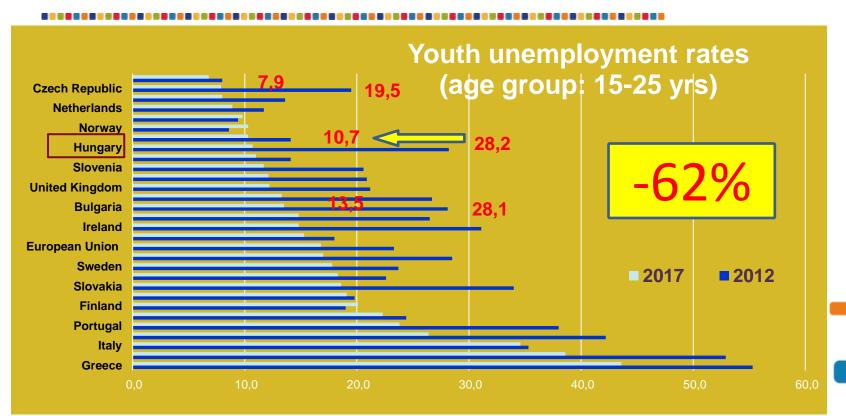
## Significant broadening of AC system



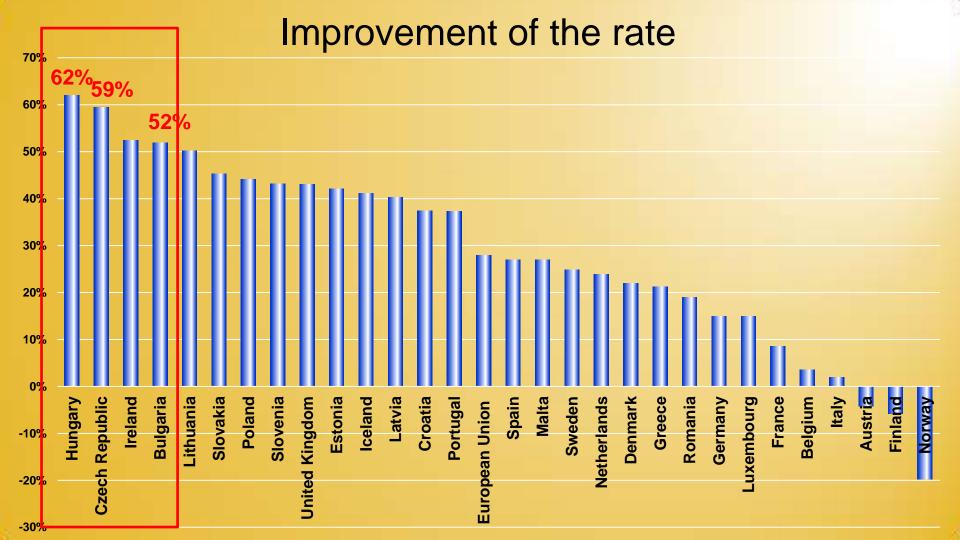


Source: MKIK

## Significant improvement in YUR



Source: Eurostat



## WordSkills 2015 The first gold and silver medals



Gold
Cabinet maker
Attila László



Silver

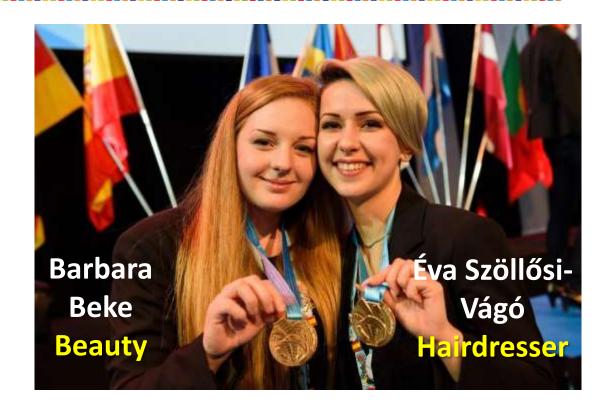
IT system network administrator

Dávid Csongrádi

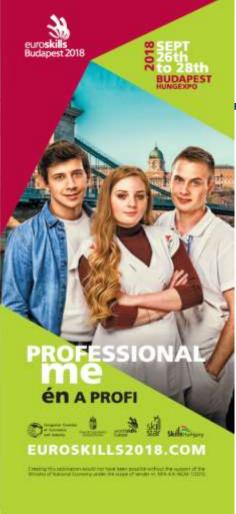
The only
European
amongst the
first 10



## **EuroSkills 2016 The first bronze medals**







#### 28 countries

37 trades

**600 competitors** 

**500 experts** 

60.000 m<sup>2</sup> area

**100.000 visitors** 



# Thank you for your kind attention!

